

Avoiding Discrimination and Harassment

In addition to the sorrows, embarrassment and disruptions in the workplace, the various forms of discrimination and harassment can be financially devastating for an organization. The Employers Council offers a program to assist managers, supervisors and other employees in avoiding the hazards involved in running afoul of the several EEO laws. The program is typically a two-hour presentation to have the participants ...

- Understand the concept of “protected classes”;
- Recognize discrimination against employees;
- Avoid dangerous, discriminatory language;
- Understand what constitutes sexual harassment and how to recognize it;
- Know how to prevent sexual harassment from happening;
- Know how to manage sexual harassment if it does occur;
- Understand the different types of other harassment;
- Know how to avoid harassment situations; and
- Know how to deal with complaints of harassment if they occur.



For further information about the program, contact us at The Employers Council at phone 649-6616 or e-mail us at tecinc@teleguam.net.